

2013 Healthcare Staffing Assessment - Nursing and Pharmacy

The Health Care Workforce Alliance of South Central - Southwest Wisconsin (HCWA) with representatives from Meriter, St. Mary's, Stoughton Hospital, Grant Regional Health Center, the Rural Wisconsin Health Cooperative, and University of Wisconsin Hospital and Clinics is sponsoring this healthcare staffing assessment.

Your responses will help improve understanding of the five-year healthcare workforce outlook across the region, and in your organization. Planning for a strong workforce to meet the needs of patients is critical as organizations face reform under the Affordable Care Act, an aging population, and evolving patient expectations.

This survey is being administered by the Center on Wisconsin Strategy (COWS) of UW-Madison to ensure confidentiality and anonymity of responses. Please be candid in your responses as they will remain STRICTLY CONFIDENTIAL, and be reported only when grouped with other responses.

The deadline for survey completion is May 24, 2013. For questions regarding this survey contact Michele Mackey at COWS (608) 262-1839.

Thank you for your participation!

1. What is the name of your institution?

2013 Healthcare Staffing Assessment - Nursing and Pharmacy

***2. Do you currently employ Registered Nurses?**

Yes

No

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This section asks 4 questions about your current workforce of Registered Nurses.

3. How many Registered Nurse positions do you currently staff (headcount)?

4. Please enter the number of Registered Nurses you employ in each age range (headcount).

Under 45 years old	<input type="text"/>
45 to 49 years old	<input type="text"/>
50 to 54 years old	<input type="text"/>
55 to 59 years old	<input type="text"/>
60 to 64 years old	<input type="text"/>
65 years and older	<input type="text"/>

5. How many Registered Nurse FTEs do you currently staff?

6. What is the composition of the Registered Nurse FTEs?

% White	<input type="text"/>
% Female	<input type="text"/>

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This section asks 2 questions about your future Registered Nurse workforce needs.

7. Please indicate whether you expect the number of Registered Nurse FTEs to increase, decrease, or stay the same in your organization during the next 5 years.

- Increase
- Stay the same
- Decrease
- Unsure

8. If you expect a change in Registered Nurse FTEs during the next 5 years, please enter the number of FTEs you plan to add to, or reduce from, your workforce.

Number of FTEs to be
ADDED.

Number of FTEs to be
REDUCED.

***9. Do you currently employ Registered Nurse Managers?**

Yes

No

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This section asks 4 questions about your current workforce of Registered Nurse Managers.

10. How many Registered Nurse Manager positions do you currently staff (headcount)?

11. Please enter the number of Registered Nurse Managers you employ in each age range (headcount).

Under 45 years old	<input type="text"/>
45 to 49 years old	<input type="text"/>
50 to 54 years old	<input type="text"/>
55 to 59 years old	<input type="text"/>
60 to 64 years old	<input type="text"/>
65 years and older	<input type="text"/>

12. How many Registered Nurse Manager FTEs do you currently staff?

13. What is the composition of the Registered Nurse Manager FTEs?

% White	<input type="text"/>
% Female	<input type="text"/>

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This section asks 2 questions about your future Registered Nurse Manager workforce needs.

14. Please indicate whether you expect the number of Registered Nurse Manager FTEs to increase, decrease, or stay the same in your organization during the next 5 years.

- Increase
- Stay the same
- Decrease
- Unsure

15. If you expect a change in Registered Nurse Manager FTEs during the next 5 years, please enter the number of FTEs you plan to add to, or reduce from, your workforce.

Number of FTEs to be
ADDED.

Number of FTEs to be
REDUCED.

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***16. Do you currently employ Licensed Practical / Vocational Nurses?**

Yes

No

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This section asks 4 questions about your current workforce of Licensed Practical / Vocational Nurses.

17. How many Licensed Practical / Vocational Nurse positions do you currently staff (headcount)?

18. Please enter the number of Licensed Practical / Vocational Nurses you employ in each age range (headcount).

Under 45 years old

45 to 49 years old

50 to 54 years old

55 to 59 years old

60 to 64 years old

65 years and older

19. How many Licensed Practical / Vocational Nurse FTEs do you currently staff?

20. What is the composition of Licensed Practical / Vocational Nurse FTEs?

% White

% Female

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This section asks 2 questions about your future Licensed Practical / Vocational Nurse workforce needs.

21. Please indicate whether you expect the number of Licensed Practical / Vocational Nurse FTEs to increase, decrease, or stay the same in your organization during the next 5 years.

- Increase
- Stay the same
- Decrease
- Unsure

22. If you expect a change in Licensed Practical / Vocational Nurse FTEs during the next 5 years, please enter the number of FTEs you plan to add to, or reduce from, your workforce.

Number of FTEs to be
ADDED.

Number of FTEs to be
REDUCED.

***23. Do you currently employ Nurse Practitioners?**

Yes

No

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This section asks 4 questions about your current workforce of Nurse Practitioners.

24. How many Nurse Practitioner positions do you currently staff (headcount)?

25. Please enter the number of Nurse Practitioners you employ in each age range (headcount).

Under 45 years old	<input type="text"/>
45 to 49 years old	<input type="text"/>
50 to 54 years old	<input type="text"/>
55 to 59 years old	<input type="text"/>
60 to 64 years old	<input type="text"/>
65 years and older	<input type="text"/>

26. How many Nurse Practitioner FTEs do you currently staff?

27. What is the composition of the Nurse Practitioner FTEs?

% White	<input type="text"/>
% Female	<input type="text"/>

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This section asks 2 questions about your future Nurse Practitioner workforce needs.

28. Please indicate whether you expect the number of Nurse Practitioner FTEs to increase, decrease, or stay the same in your organization during the next 5 years.

- Increase
- Stay the same
- Decrease
- Unsure

29. If you expect a change in Nurse Practitioner FTEs during the next 5 years, please enter the number of FTEs you plan to add to, or reduce from, your workforce.

Number of FTEs to be
ADDED.

Number of FTEs to be
REDUCED.

***30. Do you currently employ Nursing Assistants / Aides / Attendants?**

Yes

No

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This section asks 4 questions about your current workforce of Nursing Assistants / Aides / Attendants.

31. How many Nursing Assistant / Aide / Attendant positions do you currently staff (headcount)?

32. Please enter the number of Nursing Assistants / Aides / Attendants you employ in each age range (headcount).

Under 45 years old	<input type="text"/>
45 to 49 years old	<input type="text"/>
50 to 54 years old	<input type="text"/>
55 to 59 years old	<input type="text"/>
60 to 64 years old	<input type="text"/>
65 years and older	<input type="text"/>

33. How many Nursing Assistant / Aide / Attendant FTEs do you currently staff?

34. What is the composition of the Nursing Assistant / Aide / Attendant FTEs?

% White	<input type="text"/>
% Female	<input type="text"/>

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This section asks 2 questions about your future Nursing Assistant / Aide / Attendant workforce needs.

35. Please indicate whether you expect the number of Nursing Assistant / Aide / Attendant FTEs to increase, decrease, or stay the same in your organization during the next 5 years.

- Increase
- Stay the same
- Decrease
- Unsure

36. If you expect a change in Nursing Assistant / Aide / Attendant FTEs during the next 5 years, please enter the number of FTEs you plan to add to, or reduce from, your workforce.

Number of FTEs to be
ADDED.

Number of FTEs to be
REDUCED.

***37. Do you currently employ Medical Assistants?**

Yes

No

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This section asks 4 questions about your current workforce of Medical Assistants.

38. How many Medical Assistant positions do you currently staff (headcount)?

39. Please enter the number of Medical Assistants you employ in each age range (headcount).

Under 45 years old	<input type="text"/>
45 to 49 years old	<input type="text"/>
50 to 54 years old	<input type="text"/>
55 to 59 years old	<input type="text"/>
60 to 64 years old	<input type="text"/>
65 years and older	<input type="text"/>

40. How many Medical Assistant FTEs do you currently staff?

41. What is the composition of the Medical Assistant FTEs?

% White	<input type="text"/>
% Female	<input type="text"/>

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This section asks 2 questions about your future Medical Assistant workforce needs.

42. Please indicate whether you expect the number of Medical Assistant FTEs to increase, decrease, or stay the same in your organization during the next 5 years.

- Increase
- Stay the same
- Decrease
- Unsure

43. If you expect a change in Medical Assistant FTEs during the next 5 years, please enter the number of FTEs you plan to add to, or reduce from, your workforce.

Number of FTEs to be
ADDED.

Number of FTEs to be
REDUCED.

***44. Do you currently employ Certified Nurse Specialists?**

Yes

No

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This section asks 4 questions about your current workforce of Certified Nurse Specialists.

45. How many Certified Nurse Specialist positions do you currently staff (headcount)?

46. Please enter the number of Certified Nurse Specialists you employ in each age range (headcount).

Under 45 years old

45 to 49 years old

50 to 54 years old

55 to 59 years old

60 to 64 years old

65 years and older

47. How many Certified Nurse Specialist FTEs do you currently staff?

48. What is the composition of the Certified Nurse Specialist FTEs?

% White

% Female

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This section asks 2 questions about your future Certified Nurse Specialist workforce needs.

49. Please indicate whether you expect the number of Certified Nurse Specialist FTEs to increase, decrease, or stay the same in your organization during the next 5 years.

- Increase
- Stay the same
- Decrease
- Unsure

50. If you expect a change in Certified Nurse Specialist FTEs during the next 5 years, please enter the number of FTEs you plan to add to, or reduce from, your workforce.

Number of FTEs to be
ADDED.

Number of FTEs to be
REDUCED.

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***51. Do you currently employ Certified Registered Nurse Anesthetists (CRNAs)?**

Yes

No

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This section asks 4 questions about your current workforce of Certified Registered Nurse Anesthetists (CRNAs).

52. How many Certified Registered Nurse Anesthetists (CRNAs) do you currently staff (headcount)?

53. Please enter the number of Certified Registered Nurse Anesthetists (CRNAs) you employ in each age range (headcount).

Under 45 years old	<input type="text"/>
45 to 49 years old	<input type="text"/>
50 to 54 years old	<input type="text"/>
55 to 59 years old	<input type="text"/>
60 to 64 years old	<input type="text"/>
65 years old and older	<input type="text"/>

54. How many Certified Registered Nurse Anesthetist (CRNA) FTEs do you currently staff?

55. What is the composition of the Certified Registered Nurse Anesthetist (CRNA) FTEs?

% White	<input type="text"/>
% Female	<input type="text"/>

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This section asks 2 questions about your future Certified Registered Nurse Anesthetist (CRNA) workforce needs.

56. Please indicate whether you expect the number of Certified Registered Nurse Anesthetist (CRNA) FTEs to increase, decrease, or stay the same in your organization during the next 5 years.

- Increase
- Stay the same
- Decrease
- Unsure

57. If you expect a change in Certified Registered Nurse Anesthetist (CRNA) FTEs during the next 5 years, please enter the number of FTEs you plan to add to, or reduce from, your workforce.

Number of FTEs to be
ADDED.

Number of FTEs to be
REDUCED.

***58. Do you currently employ Pharmacists?**

Yes

No

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This section asks 4 questions about your current workforce of Pharmacists.

59. How many Pharmacist positions do you currently staff (headcount)?

60. Please enter the number of Pharmacists you employ in each age range (headcount).

Under 45 years old	<input type="text"/>
45 to 49 years old	<input type="text"/>
50 to 54 years old	<input type="text"/>
55 to 59 years old	<input type="text"/>
60 to 64 years old	<input type="text"/>
65 years and older	<input type="text"/>

61. How many Pharmacist FTEs do you currently staff?

62. What is the composition of the Pharmacist FTEs?

% White	<input type="text"/>
% Female	<input type="text"/>

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This section asks 2 questions about your future Pharmacist workforce needs.

63. Please indicate whether you expect the number of Pharmacist FTEs to increase, decrease, or stay the same in your organization during the next 5 years.

- Increase
- Stay the same
- Decrease
- Unsure

64. If you expect a change in Pharmacist FTEs during the next 5 years, please enter the number of FTEs you plan to add to, or reduce from, your workforce.

Number of FTEs to be
ADDED.

Number of FTEs to be
REDUCED.

***65. Do you currently employ Pharmacy Technicians / Assistants?**

Yes

No

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This section asks 4 questions about your current workforce of Pharmacy Technicians / Assistants.

66. How many Pharmacy Technician / Assistant positions do you currently staff (headcount)?

67. Please enter the number of Pharmacy Technicians / Assistants you employ in each age range (headcount).

Under 45 years old	<input type="text"/>
45 to 49 years old	<input type="text"/>
50 to 54 years old	<input type="text"/>
55 to 59 years old	<input type="text"/>
60 to 64 years old	<input type="text"/>
65 years and older	<input type="text"/>

68. How many Pharmacy Technician / Assistant FTEs do you currently staff?

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This section asks 2 questions about your future Pharmacy Technician / Assistant workforce needs.

69. Please indicate whether you expect the number of Pharmacy Technician / Assistant FTEs to increase, decrease, or stay the same in your organization during the next 5 years.

- Increase
- Stay the same
- Decrease
- Unsure

70. If you expect a change in Pharmacy Technician / Assistant FTEs during the next 5 years, please enter the number of FTEs you plan to add to, or reduce from, your workforce.

Number of FTEs to be
ADDED.

Number of FTEs to be
REDUCED.

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Thank you for participating!

The Fox Valley Healthcare Alliance designed this survey. We appreciate their contributions to this project.

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